



Environmental policy

IceMOS Technology Ltd is a leading manufacturer and supplier of semiconductor materials. We regard environmental protection as an integral part of our business and are committed to maintaining and improving our environmental practices wherever this is practicable

To ensure this philosophy is put into practice we take a systematic approach to Environmental Management, covering all of its activities, products and services.

ICEMOS protect human health and safety, nature and ecological system and not trying to harm through our manufacturing activity.

IceMOS Technology is committed to:

- ◆ IceMOS Environmental Management System activities are Recycle on limited natural resources, water waste monitoring, monitoring of usage of Energy, Gas, Power, chemicals
- ◆ Product compliance for RoHS, REACH and conflict minerals.
- ◆ IceMOS follows EICC –Electronic Industry Citizenship Coalition, Code of Conduct guideline
- ◆ IceMOS follows EHS-(Environment, Health and Safety) rules via COSHH-(Control of Substances Hazardous to Health Regulations) and maintain our management system OHSAS18001-(Occupational Health and Safety Assessment Series),and manage with Quality management system by ISO9001.
- ◆ Regularly reviewing aspects of business activity, which have an environmental impact, assess performance and identify where further improvements can be made
- ◆ Preventing pollution by continually assessing and monitoring our operations, and improving emergency preparedness and response
- ◆ Promoting continual improvement by setting and reviewing objectives and targets
- ◆ Conforming to all legal and regulatory environmental requirements
- ◆ Ensuring that all personnel on site are aware of their responsibilities regarding environmental procedures and requirements

ICEMOS reviews periodically performance result against the objective goal and take corrective action if there is gap. All management has responsible to act for deeply understanding on this policy.

And Keep continuous improvement for our Performance on Environmental Management.

Following is Legal requirement.

1. EU RoHS II



All products in Belfast are met to RoHS agreement of (Directive (EU) 2015/863) the European Parliament and of the Council on the restriction of the use of certain hazardous substances in electrical and electronic equipment. Our product is out of scope for CE marking requirement because of non finish good product to the market.

However Icemos able to supply MSDS of products that is not including Substance material listed in below.

The substances listed below have not been intentionally added to the applicable products, and their presence does not exceed the maximum stated concentration per homogeneous material.

Substance	Limit per Homogeneous Material
Cadmium	100 ppm (0.01wt%)
Lead	1000 ppm (0.1wt%)
Mercury	1000 ppm (0.1wt%)
Hexavalent Chromium	1000 ppm (0.1wt%)
Poly-brominated Bi-phenyls	1000 ppm (0.1wt%)
Poly-brominated Di-Phenyl Ethers	1000 ppm (0.1wt%)
DEHP	1000 ppm (0.1wt%)
BBP	1000 ppm (0.1wt%)
DPB	1000 ppm (0.1wt%)
DIBP	1000ppm (0.1wt%)

2. REACH

Registration, Evaluation, Authorization and Restriction of Chemicals and is the new European law on chemicals which entered into force on 1 June 2007. All product in Belfast are confirmed no usage of component for SVHC substances listed in ECHA (European Chemicals Agency) based on the MSDS list on our products.

<http://echa.europa.eu/web/guest/candidate-list-table>

ICEMOS promise to evaluate whenever new material is used for our product and report to customer on time in case the usage of weight of SVHC chemicals following regulation of REACH.

However basic concept is not trying to include SVHC chemicals on our product and find non concerned material for replacement.

Icemos contribute for safety environment for Human and nature.

3. Conflict Minerals Policy

ICEMOS requires our products using non Conflict Minerals and supports the suppliers which show Policy in place that includes DRC (Democratic Republic of the Congo) conflict-free sourcing.



In 2010, a new law was enacted, The Dodd-Frank Wall Street Reform and Consumer Protection Act requiring U.S.-based public companies to disclose the measures they have taken to identify these so-called “conflict minerals” in their supply chains. ICEMOS is following to this law.

ICEMOS investigates our supply chains and verify the source from smelters. If it is confirmed to usage of Conflict Minerals, ICEMOS takes corrective action.

ICEMOS policy is trying not use of source any raw materials from minerals mining in the conflict zones of the Democratic Republic of Congo (DRC) and adjoining nations.

Target for Conflict Minerals are following.

Columbite- tantalite(coltan)

Cassiterite

Gold(Au)

Wolframite

Tantalum(Ta)

Tin(Sn)

Tungsten(W)